

UNITED STATES OF AMERICA EQUAL EMPLOYMENT OPPORTUNITY COMMISSION NEW YORK DISTRICT OFFICE

In the matter of:

SANDRA M. McCONNELL, ET AL.,

DATE: September 19, 2024

Class Agent,

Order of Postponement

v.

LOUIS DEJOY, POSTMASTER GENERAL, UNITED STATES POSTAL SERVICE,

Agency.

EEOC Hearing No.: 520-2019-00271X **Agency Case No.:** 4B-140-0062-06

ORDER OF POSTPONEMENT

After presiding over approximately 75 prehearing conferences, the New York District Office (NYDO) wishes to thank the parties for the collegiality, punctuality, and work involved in this initial batch of proceedings.

The parties have raised numerous concerns – many of which are interrelated and stem from long-standing disagreements about the nature and purpose of the process for adjudicating disputed claims in class actions. This message is, in part, to assure you that we hear your concerns.

Accordingly, to ensure fairness to all parties involved and to uphold the integrity of the federal EEO process, the Administrative Judges have carefully collated the parties' outstanding questions, concerns and objections and based on that work, we have begun drafting a comprehensive general prehearing order. This General Order will provide guidance on the issues for adjudication, applicable standards, and appropriate procedure during the hearings specifically and the damages phase of this litigation overall. This General Order will offer clarification of the work ahead and improve the orderliness and efficiency of the forthcoming proceedings. The Commission aims to provide clear direction to the parties to ensure the focus is on determining reasonable relief to those deserving without outstanding confusion about the process.

THEREFORE, PLEASE TAKE NOTICE THAT all damages hearings on disputed claims for relief in the McConnell Class Action scheduled between Monday September 23, 2024 and Friday October 18, 2024 are **HEREBY POSTPONED** until further notice from the respective Administrative Judge. Initial pre-hearing conferences, however, <u>will continue</u> as scheduled.

It is SO ORDERED

Date: September 19, 2024

For the Commission:

John Burkhardt Administrative Judge U.S. Equal Employment Opportunity Commission New York District Office

Monique J. Roberte- Iropen

Monique J. Roberts-Draper Administrative Judge U.S. Equal Employment Opportunity Commission New York District Office

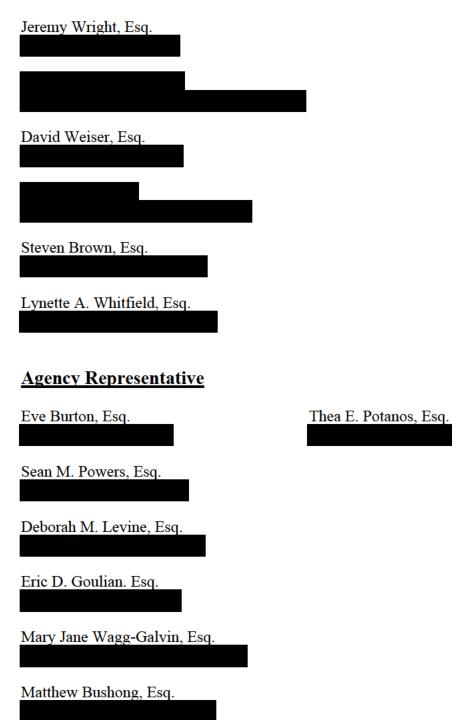
Frent D. Pre

Robert D. Rose Administrative Judge U.S. Equal Employment Opportunity Commission New York District Office

CERTIFICATE OF SERVICE

It is assumed the parties received this ORDER immediately upon email transmission. We certify that on Thursday September 19, 2024 this ORDER was sent to the following parties *via* email:

Class Representatives



Morigue J. Roberts-Droper

Monique J. Roberts-Draper Administrative Judge Equal Employment Opportunity Commission